

2021 Safety Survey Analysis

Q1: The most common potential safety hazard that you encounter.				
	2019	2020	2021	Change
Repetitive motion/ergonomics	68.7%	64.7%	63.4%	-1.3%
Sedentary	55.0%	59.8%	60.5%	0.7%
Slips, trips, falls	39.7%	47.1%	20.4%	-26.7%

Q2: Inspections for safety hazards are conducted regularly in my work area.				
	2019	2020	2021	Change
Agree	42.7%	53.9%	37.9%	-16.0%
Disagree	11.5%	5.9%	4.1%	-1.8%
Not Sure	45.8%	40.2%	4.7%	-35.6%

Q3: My Supervisor encourages employees to detect and report safety and health hazards in our work area.				
	2019	2020	2021	Change
Agree	73.3%	75.2%	79.3%	4.1%
Disagree	15.3%	7.9%	4.7%	-3.2%
Not Sure	11.5%	16.8%	16.0%	-0.9%

Q4: I provide input to my supervisor on safety hazards in my workplace.				
	2019	2020	2021	Change
Agree	66.9%	67.7%	54.1%	-13.5%
Disagree	6.9%	7.8%	4.1%	-3.7%
Not Sure	77.0%	0.0%	0.6%	0.6%
Not aware of any hazards	25.4%	24.5%	41.2%	16.7%

Q5: I am encouraged to report when a worker was almost hurt "near miss."				
	2019	2020	2021	Change
Agree	55.0%	58.8%	44.4%	-14.5%
Disagree	14.5%	6.9%	1.2%	-5.7%
Not Sure	3.8%	3.9%	1.8%	-2.1%
Not aware of any close calls	30.5%	34.3%	1.8%	-32.5%
N/A - I primarily teleworked during the last 12 months			52.1%	52.1%

Q6: I feel comfortable reporting hazards in my work area.				
	2019	2020	2021	Change
Agree	82.4%	80.4%	61.5%	-18.9%
Disagree	3.8%	2.9%	1.2%	-1.8%
Not Sure	1.5%	98.0%	1.8%	-96.2%
Not aware of any hazards	12.2%	15.7%	35.5%	19.8%

Q7: When I report the following, they are investigated:				
	2019	2020	2021	Change
Accidents	18.3%	16.7%	12.3%	-4.4%

2021 Safety Survey Analysis

Near Misses	16.8%	10.8%	11.7%	0.9%
Hazards	17.6%	18.6%	13.5%	-5.2%
Not investigated	4.6%	2.9%	2.3%	-0.6%
Do not know	20.6%	14.7%	11.1%	-3.6%
Have not reported	61.1%	64.7%	77.2%	12.5%

Q8: Appropriate action is taken to correct hazards that are identified in my work area.

	2019	2020	2021	Change
Agree	47.7%	39.6%	25.7%	-13.9%
Disagree	3.1%	6.9%	0.0%	-6.9%
Not Sure in appropriate action is taken to correct	12.3%	11.9%	2.9%	-9.0%
Not sure if any hazards identified	36.9%	41.6%	4.7%	-36.9%
N/A - I primarily teleworked during the last 12 months			66.7%	66.7%

Q9: I participate in correcting safety hazards in my workplace when appropriate.

	2019	2020	2021	Change
Agree	67.2%	57.4%	43.9%	-13.6%
Disagree	2.3%	4.0%	1.2%	-2.8%
Not Sure	1.5%	3.0%	1.8%	-1.2%
Not aware of safety hazards	29.0%	35.6%	53.2%	17.6%

Q10: I receive communications when identified hazards have been fixed in my work area.

	2019	2020	2021	Change
Agree	42.8%	35.3%	26.2%	-9.1%
Disagree	8.5%	8.8%	3.5%	-5.3%
Not sure if hazards were identified	29.0%	42.2%	5.2%	-36.9%
Hazards were identified but not fixed	9.9%	13.7%	0.0%	-13.7%
N/A - I primarily teleworked during the last 12 months			65.1%	65.1%

Q11: I know how to respond to the following emergencies:

	2019	2020	2021	Change
Bomb threats	75.6%	79.4%	83.7%	4.3%
Fire	95.4%	96.1%	98.3%	2.2%
Earthquake	97.7%	96.1%	97.7%	1.6%
Medical	74.1%	73.5%	85.5%	11.9%
Threats/assaults/active shooter	90.1%	95.1%	95.9%	0.8%
Mental health-related emergency	33.6%	36.3%	61.1%	24.8%
None of the above	1.5%	2.9%	1.2%	-1.8%

Q12: I know the evacuation procedures for my worksite.

	2019	2020	2021	Change
Yes	97.0%	96.1%	98.8%	2.8%
No	0.0%	1.0%	0.6%	-0.4%
Not Sure	3.1%	2.9%	0.6%	-2.4%

Q13: I receive the appropriate Personal Protective Equipment for the type of work I perform.

2021 Safety Survey Analysis

	2019	2020	2021	Change
Agree	44.3%	50.0%	27.9%	-22.1%
Disagree	1.0%	1.0%	1.2%	0.2%
Not Sure	6.1%	6.9%	2.3%	-4.5%
No PPE is needed for my work	48.6%	42.2%	4.7%	-37.5%
N/A - I primarily teleworked during the last 12 months			65.1%	65.1%

Q14: I know where to find my agency's safety related information such as the accident prevention program, safety and health manual, policies, or bulletin board.

	2019	2020	2021	Change
Yes	64.1%	76.2%	84.1%	7.9%
No	14.8%	6.9%	4.7%	-2.2%
Not Sure	21.1%	16.8%	11.2%	-5.7%

Q15: I know the location of the following in my immediate work area:

	2019	2020	2021	Change
AED	71.1%	75.5%	63.7%	-11.8%
First Aid Kits	85.2%	89.2%	90.6%	1.4%
Fire Extinguishers	66.4%	71.6%	83.0%	11.5%
Fire Alarms	56.3%	64.7%	69.0%	4.3%
None of the above	9.4%	6.9%	4.1%	-2.8%

Q16: I know who in my agency to contact for an ergonomics assessment.

	2019	2020	2021	Change
Yes	70.0%	71.6%	77.3%	5.8%
No	14.6%	11.8%	6.4%	-5.4%
Not Sure	15.4%	16.7%	16.3%	-0.4%

Q17: I am encouraged to enroll in safety and health training.

	2019	2020	2021	Change
Agree	63.4%	66.7%	50.6%	-16.1%
Disagree	17.6%	11.8%	2.9%	-8.9%
Not Sure	19.1%	21.6%	15.7%	-5.9%

Q18: I would like more information about how to prevent injury from the following safety hazards:

	2019	2020	2021	Change
None	58.8%	64.0%	68.9%	4.9%
Repetitive motion/ergonomics	28.1%	25.8%	20.7%	-5.1%
Sedentary work	22.8%	24.7%	22.6%	-2.2%
Indoor air quality	19.3%	19.1%	12.2%	-6.9%
Threats/Assaults/Active Shooter	10.5%	9.0%	3.1%	-5.9%

Q20: I have up to date training to identify and prevent hazards that occur on my job.

	2019	2020	2021	Change
Yes	57.3%	54.5%	72.1%	17.6%
No	9.2%	8.9%	3.5%	-5.4%
Not Sure	33.6%	36.6%	24.4%	-12.2%

2021 Safety Survey Analysis

Q21: Executive Management demonstrates a commitment to worker safety and health through active involvement.				
	2019	2020	2021	Change
Agree	51.9%	62.0%	78.5%	16.5%
Disagree	16.8%	9.0%	3.5%	-5.5%
Not Sure	31.3%	29.0%	18.0%	-11.0%

Q22: Executive Management demonstrates a commitment to safety by:				
	2019	2020	2021	Change
Providing all the equipment needed to do the job safely.	40.0%	37.4%	52.9%	15.5%
Quickly correcting any safety hazards.	26.0%	25.3%	45.4%	20.1%
Trying to continually improve safety levels in each department.	25.2%	28.3%	51.2%	22.9%
Regularly holding safety-awareness events.	25.2%	36.4%	41.3%	4.9%
Giving safety personnel the authority and funding to improve safety.	16.0%	19.2%	29.7%	10.5%
Supporting Safety Committee efforts	34.4%	41.4%	51.7%	10.3%
Listening carefully to workers' ideas about improving safety.	23.7%	22.2%	53.0%	30.8%
None of the above.	4.6%	4.0%	4.1%	0.0%
Not sure	47.3%	41.4%	32.6%	-8.9%

Q23: My supervisor demonstrates a commitment to safety through example.				
	2019	2020	2021	Change
Agree	69.2%	70.3%	81.4%	11.2%
Disagree	5.4%	4.0%	1.2%	-2.8%
Not Sure	25.4%	25.7%	17.4%	-8.4%

Q24: My supervisor demonstrates a commitment to safety through example:				
	2019	2020	2021	Change
Supporting the agency's safety and emergency efforts.	51.2%	53.5%	69.4%	15.9%
Talking about safety practices with us.	31.3%	34.7%	52.4%	17.7%
Performing regular safety walk-arounds.	14.5%	12.9%	28.8%	16.0%
Recognizing us when we work safely.	17.6%	18.8%	31.2%	12.4%
Emphasizing safe work practices even when we are behind schedule	20.6%	23.8%	38.2%	14.5%
Listening to our safety concerns.	45.8%	48.5%	57.7%	9.1%
Making sure we have and use the right safety equip. for the job.	27.5%	25.7%	45.3%	19.6%
None of the above.	6.1%	8.9%	2.4%	-6.6%
Acting as a role model for working safely.	45.0%	46.5%	54.1%	7.6%
Telling us about safety initiatives or policies.	23.7%	26.7%	41.2%	14.5%
Continuously encouraging us to work safely.	32.1%	31.7%	50.6%	18.9%
Do not know.	31.3%	23.8%	20.0%	-3.8%

Q25: A safety topic is on the agenda of staff meetings:				
	2019	2020	2021	Change
Weekly	2.3%	2.0%	5.8%	3.8%
Monthly	10.7%	5.9%	11.1%	5.1%
Quarterly	13.7%	22.8%	16.3%	-6.5%
Yearly	6.1%	6.9%	5.2%	-1.7%

2021 Safety Survey Analysis

Rarely/Never	37.4%	38.6%	24.4%	-14.2%
Not sure	29.8%	23.8%	37.2%	13.5%

Q26: I know who my safety committee representative is.				
	2019	2020	2021	Change
Yes	47.3%	60.4%	44.4%	-16.0%
No	33.6%	16.8%	26.3%	9.5%
Not Sure	19.1%	22.8%	29.2%	6.5%

Q27: My safety committee is responsive to safety suggestions and concerns from employees.				
	2019	2020	2021	Change
Agree	44.3%	54.5%	51.8%	-2.7%
Disagree	2.3%	3.0%	1.2%	-1.8%
Not Sure	53.4%	42.6%	47.1%	4.5%

Q28: I understand my role in relation to workplace health and safety.				
	2019	2020	2021	Change
Yes	81.7%	89.1%	88.8%	-0.3%
No	3.1%	2.0%	1.2%	-0.8%
Not Sure	15.3%	8.9%	10.0%	1.1%

Q29: I share responsibility for safety at work.				
	2019	2020	2021	Change
Yes	93.9%	93.1%	92.4%	-0.6%
No	2.3%	1.0%	0.6%	-0.4%
Not Sure	3.8%	5.9%	7.0%	1.0%

Q30: Choose the answer that best describes your working environment for the last 12 months				
	2019	2020	2021	Change
I primarily teleworked from my home or another location			95.9%	95.9%
I primarily worked in an office, building, field, etc.			4.1%	4.1%